TO: OTS MEDICARE RETIREES AND MEDICARE SPOUSES

FROM: BOARD OF TRUSTEES

HAWAII TEAMSTERS HEALTH & WELFARE TRUST

SUBJECT: CHANGE OF MEDICARE PROVIDERS

HMSA AKAMAI ADVANTAGE <u>TO</u> HUMANA GROUP MEDICARE ADVANTAGE PLAN PPO

DATE: October 2022

We are pleased to announce that, after a year of thorough research and review, effective 1/1/2023, the Hawaii Teamsters Health & Welfare Trust will be offering Humana's Group Medicare plan to Medicare retirees and Medicare spouses. **Humana will be replacing HMSA's Akamai Advantage**. Also, Kaiser Permanente's Senior Advantage plan will continue to be offered by the Trust.

This change provides substantial cost savings which enables the Trust to **continue providing comprehensive Group Medicare benefit plans at no charge** to Medicare retirees and Medicare spouses.

This letter is to inform you about the following important points regarding this change.

- If you are currently in HMSA's Akamai Advantage plan, you will be <u>automatically enrolled with</u>
  <u>Humana effective 1/1/23</u>. If you are currently with Kaiser's Senior Advantage plan, <u>you will</u>
  <u>remain with Kaiser effective 1/1/2023</u>.
- If you are satisfied with these automatic enrollments, you do not need to do anything further. However, <u>if you want to change your enrollment for effective 1/1/2023</u>, please notify the Plan Administrator, BRMS, at (808) 523-0199 or (808) 842-0125 (Satellite Office) no later than end of day Monday 10/31/2022.
- 3. In addition to the Group Medicare plans that the Trust provides at no charge to you, the federal government also requires that the following notice be provided: "If you choose to join a different Medicare plan, you can contact 1-800-MEDICARE anytime, 24 hours a day, 7 days a week, for help in learning how. TTY users can call 1-877-486-2048. Your state may have counseling services through the State Health Insurance Assistance Program (SHIP). They can provide you with personalized counseling and assistance when selecting a plan, including Medicare Supplement plans, Medicare Advantage plans and prescription drug plans. They can also help you find medical assistance through your state Medicaid program and the Medicare Savings Program."
- 4. The Trust is actively working with Humana to ensure that **you can continue seeing your doctor and filling your prescriptions as usual** with no disruption or minimal disruption.
- For those that are enrolled with Humana, you will be receiving a <u>new Humana member ID card</u> <u>before 1/1/2023 that you should show to your doctor and pharmacy at your next visit</u>. Until then, please continue to use your HMSA Akamai Advantage plan through 12/31/2022.
- 6. On <u>Tuesday 11/8/2022 at 10am and 2pm at Teamsters Local 996 union hall at 1817 Hart Street, the Trust will hold in-person meetings</u> for interested members to learn more about Humana. Humana representatives will be at those meetings to answer any questions attendees may have.

In the coming week, for retirees enrolled in Humana, you will be receiving a packet containing detailed information on Humana Medicare Advantage and Prescription Drug Plan.

If you have any questions regarding this transition, do not hesitate to contact the Plan Administrator, BRMS.

It is our honor and pleasure to serve you through the Trust and we look forward to keeping your Group Medicare benefits at no charge because of this important change!